

Yearly Status Report - 2019-2020

| Part A | | |
|---|--|--|
| Data of the Institution | | |
| 1. Name of the Institution | NADAR MAHAJANA SANGAM SERMATHAI VASAN COLLEGE FOR WOMEN | |
| Name of the head of the Institution | Mrs.D. KARTHIGA RANI | |
| Designation | Principal(in-charge) | |
| Does the Institution function from own campus | Yes | |
| Phone no/Alternate Phone no. | 917200051388 | |
| Mobile no. | 8667064684 | |
| Registered Email | nmssvcollege@gmail.com | |
| Alternate Email | nmssvcollege@yahoo.com | |
| Address | Avaniyapuram ,Madurai-625012 | |
| City/Town | MADURAI | |
| State/UT | Tamil Nadu | |
| Pincode | 625012 | |

| Affiliated |
|---|
| Women |
| Rural |
| private |
| Mrs.M.Pushpa Rani |
| 917200061388 |
| 9486141390 |
| iqacnmssvc@gmail.com |
| 1975pushpa@gmail.com |
| |
| https://nmssvcollege.com/wp-content/ uploads/2020/03/AQAR-FINAL- REPORT-2018-2019.pdf |
| Yes |
| https://nmssvcollege.com/wp-content/uploads/2020/10/HANDBOOK-2019-2020.pdf |
| |

5. Accrediation Details

| Cycle | Grade | CGPA | Year of | Vali | dity |
|-------|-------|------|--------------|-------------|-------------|
| | | | Accrediation | Period From | Period To |
| 1 | В | 2.43 | 2018 | 30-Nov-2018 | 29-Nov-2023 |

6. Date of Establishment of IQAC 31-Jan-2019

7. Internal Quality Assurance System

| Quality initiatives | s by IQAC during the year for promotin | g quality culture |
|---|--|---------------------------------------|
| Item /Title of the quality initiative by IQAC | Date & Duration | Number of participants/ beneficiaries |

| An Awareness Program on Online examination | 26-Aug-2019 1 | 560 |
|---|------------------|-----|
| TNPSC Coaching Class | 09-Dec-2019 5 | 258 |
| Faculty Development Programme (Trends In Professional Development) | 19-Dec-2019 1 | 83 |
| The Foundation Stone Laying Ceremony for the construction of two lavatories | 17-Feb-2020 1 | 20 |
| National Seminar on Present Trends In Mathematics And Its Applications | 19-Feb-2020 1 | 300 |
| Two days Workshop on Artificial Intelligence & Machine Learning | 26-Feb-2020 2 | 125 |
| National Conference on Intellectual Property Rights | 06-Mar-2020 1 | 250 |
| EDC (3 days Awareness Camp) organized by our college & CED | 19-Feb-2020 3 | 100 |
| | <u>View File</u> | 1 |

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|-----------------------------------|--------|----------------|-----------------------------|--------|
| No Data Entered/Not Applicable!!! | | | | |
| No Files Uploaded !!! | | | | |

| 9. Whether composition of IQAC as per latest NAAC guidelines: | Yes |
|--|------------------|
| Upload latest notification of formation of IQAC | <u>View File</u> |
| 10. Number of IQAC meetings held during the year : | 4 |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes |
| Upload the minutes of meeting and action taken report | <u>View File</u> |

| 11. Whether IQAC received funding from any of |
|---|
| the funding agency to support its activities |
| during the year? |

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

- 1) The Institution Innovation Council was initiated with the motive of inculcating the innovation culture among the students and staff
- 2) Before the announcement of the Government on Online Classes, we have started earlier Online Classes with Advance Technology to instigate the staff to complete the syllabus from March 2020 to April 2020
- 3) Organized National Seminar on "Present Trends In Mathematics & Its Applications"-19.02.2020, Two days Workshop organized on "Artificial Intelligence & Machine Learning"- 26.02.2020 & 27.02.2020, National Conference organized on "National Conference On Intellectual Property Rights"-06.03.2020
- 4) College website was updated to a new platform with more user friendly for easy access by the staff & students.
- 5) As a step towards paperless office the feedback collected from the students'& Parents for the academic year 2019-2020 was done using the Google form.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes |
|---|---|
| To organize a National Seminar/ Workshop/ Conference | National Seminar organized by the Department of Mathematics on 19.02.2020 National Seminar organized by the Department of Tamil on 24.02.2020 Two days Workshop organized by Department of CS,IT BCA on 26.02.2020 27.02.2020. National Conference organized by the IQAC on 06.03.2020. |
| To conduct development programme for faculty members of the college | FDP was organized on 06.03.2020 in order to enhance the capabilities of faculties. |
| Strengthening the Placement Cell by giving adequate training | The major outcome of our placement cell is many of our trained students placed in public sector undertakings |
| To construct Auditorium | Auditorium construction was completed to accommodate large number of audiences. |
| To organize EDU Exhibition & Ethnic Food Carnival | EDU Exhibition was conducted on 10.10.2019 & 11.10.2019 in order to |

| | exhibit the talents of our students in model display. |
|--|---|
| To initiate a process of getting financial support to organize an Awareness Camp Workshop on the quality care. | The Fund received from National Science & Technology Entrepreneurship Development Board & organized Entrepreneurship Awareness Camp for two days. |
| Regular result analysis | The Department submitted paper wise result analysis and submitted remedial measure followed. Various parameters for detailed result analysis were discussed and finalized with an aim to track student progression, to identify slow and advanced learner to analyse the result on the with such detailed analysis of result, appropriate assistance like remedial classes shall be provided to students with decline in result similarly extra opportunities shall be provided to advanced learners to prepare them for higher education and career. |
| To plan for effective implementation of the Women's Empowerment Program | The college arranged guest lecture, demos on karate, self defense, yoga program on the recent topics. |
| To celebrate the Library week | Library week was celebrated from 04.02.2019 to 08.02.2019 in order to exhibit the talents of the students in various competitions. |
| To organize MKU Inter college Boxing | The first Boxing tournament was held on 12.10.2019 with which the college will continue to host the same every year. |
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14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutory Body | Meeting Date |
|---|--------------|
| Management | 03-Nov-2020 |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No |
| 16. Whether institutional data submitted to AISHE: | Yes |
| Year of Submission | 2020 |
| Date of Submission | 13-Jan-2020 |

| 17. Does the Institution have Management Information System ? | Yes |
|--|--|
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words) | During the academic year 20192020, Customized software were created through VB.NET and SQL Server or MY SQL with the following modules: 1) Department creation Master 2) Fees Collection 3) Dispatch register 4) Certificate printouts as per format 5) Student Master 6) Financial statements 7) Stock Maintenance 8) Attendance reporter 9) Staff Details It was developed by G.S.Govithraj, the proprietor of Sethu Software Solutions. |

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

N. M. S. Sermathai Vasan College for women is currently having the following mechanisms for effective delivery of the curriculum. ? The academic session is planned through Staff Council Meeting comprising of The Principal and The Heads of the Department. ? The Heads of the Department conducts department meetings, where the Action plan for the department, Lesson Planner and Weekly Planner are channelized. ? Macro - teaching is delivered through ICT tools and documentation of supporting documents/ materials through CD's/ seminar/ eassignments. ? Teacher's lecture using ICT enabled classrooms, Google Classrooms and Lecture halls. ? We have a very rich V.P.R.G Library with open access system and departmental libraries for the benefit of the students. A good number of journals are subscribed by our college. Inflibnet facility is available to teachers and students. ? Various classroom teaching methods based on various needs of different subjects are regularly used for the effective delivery of the curriculum. • Chalk and Blackboard method • ICT - enabled teaching - learning method. • Micro - teaching and seminars by students related to curriculum. • Paper presentation by the students • Project work, dissertations are undertaken for fulfillment of their degrees • Seminars and Guest Lectures by experts are also arranged regularly for exposed innovative learning. • Remedial classes are also conducted based on requirement. • After effective delivery of the curriculum student are assessed through formative/summative exam. Summative exam is conducted by the University and the formative exam is conducted by the institution. • Departments maintain the detailed record of the classes, assessments, project reports etc. • College administration also keeps a vigilant eye on the results, departmental proceedings and students needs and also maintains record of the different activities of the college regarding teaching - learning, development and improvements of different methods of effective curriculum delivery.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entreprene urship | Skill Development |
|-------------|-----------------|--------------------------|----------|---|----------------------|
| | | | | • | |

| Aptitude Skill | Nil | 17/06/2019 | 22 | Employabil ity: | To train |
|---------------------------|-----|------------|----|--|--|
| Development | | | | Catering to the need in various Govt/Cent. Govt jobs | to improve |
| Paddaippal umai | Nil | 11/12/2019 | 22 | Employabil ity: Catering to the need in the field of Journalism. | To enhance the creative skill of the learners. |
| Kalvettuth Tamil | Nil | 17/06/2019 | 22 | Employabil ity: Catering to the need in the field of archaeology | To enhance the learners to master ancient Tamil scripts. |
| Kannini Tamil | Nil | 11/12/2019 | 22 | neurship: | the learners |
| Pooti Tamil | Nil | 17/06/2019 | 22 | Employabil ity: Catering to the need in various Govt/Cent. Govt jobs | To train the students to improve their IQ level. |
| Stuart Glimpses | Nil | 11/12/2019 | 22 | Enhancement of cognitive skills. | Catering to soft skills application. |
| Rapacious Implications | Nil | 17/06/2019 | 22 | Promotion of communica tion oriented dynamics. | Learners are made aware of innovative speech skills. |
| Blue Eyed Languages | Nil | 11/12/2019 | 22 | Promotion of Adaptative of government examination. | Exposing learners to competitive Examination. |
| Human Rights | Nil | 11/12/2019 | 22 | Employabil ity: Enhances in the field of civil | To prepare the students for civil service exams. |

| | | | | service. | |
|---|-----|------------|----|--|---|
| Kalvettukk alPadiyeduth allumPaditha lum | Nil | 11/12/2019 | 22 | Enhances antic and traditional civics of tourist guide, archa eologist and job in museum | Archaeolog ical development is promoted. |
| Histography Academic Discipline | Nil | 11/12/2019 | 22 | Enhances antic and traditional civics for Research guide. | Skill for historical work on a particular subject and excavation is promoted. |
| Disaster Management | Nil | 11/12/2019 | 22 | Employabil ity/Entrepre neurship: Catering to the need in field of rescue service | To enhance the learners during the time of pandemic situations. |
| Event Management | Nil | 17/06/2019 | 22 | Employabil ity/Entrepre neurship: Catering to the demand as event managers | To train the learners in the organizing and management of events. |
| Hospitality Management | Nil | 11/12/2019 | 22 | Employabil ity/Entrepre neurship: Catering to the demand as hospital managers | To train the learners in the organizing and management of hospitals. |
| MIS | Nil | 11/12/2019 | 22 | Employabil ity/Entrepre neurship: Catering to the need in innovation | To give insights to learners regarding MIS. |
| E-Commerce | Nil | 17/06/2019 | 22 | Employabil ity/Entrepre neurship: Catering to the need in innovation | To train the learners to be self-employed. |
| Multimedia | Nil | 11/12/2019 | 22 | Employabil ity/Entrepre neurship: | To give insight in the field of |

| | | | | Catering to the need in | multimedia. |
|-------------------------------------|-----|------------|----|--|--|
| Macro media flash | Nil | 11/12/2019 | 22 | innovation Employabil ity/Entrepre neurship:Cat ering to the need in creating an animation tool for creating movies that run on computer as well as internet. | Helps to increase creative skill, computer skills among the students. |
| Advertising Salesmanship | Nil | 11/12/2019 | 22 | Employabil ity: By setting the agenda for embedding students to provide a framework for recruitment market. | Creating awareness of marketing skill of brand, products, service and ideas. |
| Entreprene urship Development | Nil | 17/06/2019 | 22 | Entreprene urship:Cater ing to make capable of perceiving and exhibiting successfully opportunitie s for enterprise. | To develor Entrepreneur ship skill. |
| Adobe Photoshop | Nil | 11/12/2019 | 22 | Entreprene urship: Catering to the need in demonstratin g knowledge of importing, exporting or gaming and saving images. | cognitive |
| Vedic Mathematics | Nil | 11/12/2019 | 22 | Employabil ity: catering to the need in research. | To train the cognitive skill of the learners for |

| | | | | Main scope of the Vedic Maths is to enrich student's easy mental intelligence and shortcut methods. | |
|------------------------------------|-----|------------|----|---|---|
| Sequences Series | Nil | 17/06/2019 | 22 | Employabil ity: catering to the need in research. It develops problem solving skills and research other mathematical areas. | skill of the |
| thematics Business | Nil | 11/12/2019 | 22 | Employabil ity: catering to the need in research. Aptitude skills plays a vital role in developing decision making, mental ability to challenges business techniques. | skill of the learners for new innovation |
| Physics in Musical struments | Nil | 11/12/2019 | 22 | Employabil ity: catering to the need in research/inn ovation | To describe and apply the basic physics concepts necessary for understa nding sound, the production and recording of sound and human hearing. |
| House | Nil | 17/06/2019 | 22 | Employabil | To prepare |

| Wiring | | | | <pre>ity: catering to the need in research/inn ovation</pre> | globally competitive technicians for the Industry. |
|---|-----|------------|----|--|--|
| Physics in Automatized World | Nil | 11/12/2019 | 22 | Employabil ity: catering to the need in research/inn ovation | To make talented individuals to design build and improve their future in the field of automizat ion. |
| Robotics | Nil | 11/12/2019 | 22 | Employabil ity | Practical Demo lab and competition conducted through Design thinking lab. |
| Cloud Computing | Nil | 17/06/2019 | 22 | Employabil ity | Training for server admin through Demo Lab. |
| Big Data Analytics | Nil | 11/12/2019 | 22 | Employabil ity | To train the cognitive skill of the learners for new innovation and vision |
| Type Writing [Directorate of technical Education] | Nil | 17/06/2020 | 22 | Employabil ity: Catering to the need in digital world. | Hands on training for handling huge volume of Data through live Demo Lab. |
| Shorthand [Directorate of technical Education] | Nil | 17/06/2020 | 22 | Employabil ity: Catering to the need in digital world. | To train the cognitive skill of the learners for new innovation and vision. |

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction | $\ $ |
|------------------|--------------------------|-----------------------|------|
|------------------|--------------------------|-----------------------|------|

| Nill | NIL | Nill | |
|------------------|-----|------|--|
| <u>View File</u> | | | |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| Nill | NIL | Nill |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Course |
|--------------------|-------------|----------------|
| Number of Students | 1408 | Nil |

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |
|---|----------------------|-----------------------------|
| Fly Over Transition Course(Spoken English)-I Years | 16/07/2019 | 455 |
| Aptitude Skill Development [III YRS] | 16/07/2019 | 442 |
| Value Education (I Years) | 21/07/2019 | 455 |
| Placement (II Years), Sports (II Years),Yoga (II Years)Soft Skill Training (II Years),Film Making (II Years),Photography (II Years) | 11/07/2019 | 447 |
| Art Craft, Beautician course, Silk Thread, Painting, Cookery | 11/07/2019 | 350 |
| Placement | 11/07/2019 | 90 |
| Type Writing, Shorthand | 01/08/2019 | 171 |
| Tally, Tailoring | 09/07/2019 | 82 |
| DCFE, DYHMM, DDTP | 09/07/2019 | 128 |
| CGT, DGT | 16/07/2019 | 966 |
| | <u>View File</u> | |

1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships |
|-------------------------|---|--|
| MA | ENGLISH - GETMYUNI | 1 |
| BSc | COMPUTER SCIENCE - Foundation for Innovation & Research at SASTRA-TBI | 58 |
| BSc | Computer Science - Indian Technology - | 2 |

| | Innovation & Entrepreneurship Conclave (I-TEC) | |
|-----|--|----|
| BSc | Physics - Indian Technology - Innovation & Entrepreneurship Conclave (I-TEC) | 2 |
| BSc | Computer Science - Bharat Systems [Internship] | 77 |
| | <u> View File</u> | |

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students | Yes |
|-----------|-----|
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

A well planned and structured feedback is received from students, Teachers, Alumni and Parents. Students feedback is received from final year UG/PG students based on Teaching, Library, Administration and Evaluation. Feedback is assessed according to grade and the grade ranks from 1 - 5. The grades are calculated graphically and the recommendations are submitted in the Staff Council Meeting and actions are taken. Parents Meet is held every year to discuss the academic and non-academic performance of the students and feedback is collected based on overall activities of the college. Alumnae Meet is conducted to furnish and to get information of the present scenario of students. The dictum followed to review feedback is for the further improvement of the institution and department. Teacher's performance is valued through selfappraisal forms and the recommendations are submitted to the principal and the management. Faculty were encouraged to improve their personal potential by presenting papers and pursuing research. Data gathered in the process is documented and submitted to the Head of the institution and Management and action is taken. Some of the actions implemented during 2019-2020 are: • Inauguration of Auditorium. • Separate Government buses to Aruppukottai, Rajapalayam, Ramanadhapuram, Periyar, Arappalayam and Mattuthavani, ply arranged for Boarders [hostel students] • Type Writing and Shorthand Courses [Directorate of technical education] are arranged for the students. • Students participated in the Hackathon as part of IIC activity. • Staff and Student actively participated in the Institutions Innovation Council activities to promote innovation, and start-ups.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
|--------------------------|-----------------------------|--|---|-------------------|
| . rogramme | opeo.aza.io | G. G | , | |

| BA | Tamil | 60 | 43 | 39 | |
|------------------|-------------------------|----|----|----|--|
| BA | ENGLISH | 69 | 70 | 53 | |
| BA | HISTORY | 60 | 28 | 24 | |
| BBA | BBA | 60 | 36 | 34 | |
| BCom | COMMERCE | 69 | 88 | 66 | |
| BCom | BANKING | 60 | 27 | 25 | |
| BCom | COMPUTER APPLICATION | 96 | 96 | 92 | |
| BSc | MATHEMATICS | 60 | 33 | 25 | |
| BSc | PHYSICS | 40 | 43 | 34 | |
| BSc | COMPUTER SCIENCE | 84 | 96 | 78 | |
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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of | Number of | Number of | Number of | Number of |
|------|--------------------|--------------------|-------------------|-------------------|------------------|
| | students enrolled | students enrolled | fulltime teachers | fulltime teachers | teachers |
| | in the institution | in the institution | available in the | available in the | teaching both UG |
| | (UG) | (PG) | institution | institution | and PG courses |
| | | | teaching only UG | teaching only PG | |
| | | | courses | courses | |
| 2019 | 1355 | 132 | 32 | Nill | 56 |

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e- Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 88 | 88 | 4 | 7 | 5 | 9 |

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Teachers are natural mentors of their students. To formalize the same, our institution has a proper student mentoring system. In the beginning of the academic year, each department is required to assign a teacher mentor to each student. It is also required that the same mentor continues to be a mentor to the student for all the three years of her graduation. We have introduced the mentoring programme for all the students of the college as they are in their transitional period of life. Mentoring programme works well by Mentors meeting the Students. It aims at strengthening the dynamics of caring, sharing and learning -knowledge, skills, attitudes, academic heights, personal growth and professionalism between the mentors and the students. The mentors are responsible for academic progress and psychological wellbeing of their mentees. They are also entrusted with the task of monitoring the attendance and academic progress of the students. They also provide primary psychological counseling to those who need them and refer them for more professional counseling, if required. At the beginning of the academic session, the mentors conduct orientation programmes for the mentees, whereby they are acquainted with the institution, its goals and mission, the facilities available and the regulations

of the affiliating university. The mentors maintain the biographic details of each individual mentee including their educational background and socioeconomic status. Mentorship files are maintained for every student. The file contains records of the student's personal profile, academic performance, achievements across three years in

the college. Mentors meet students twice a semester on a one-to-one basis to asses them on various levels namely, professional, social, as well as emotional well being. The timely and extensive implementation of mentoring generates healthy interaction between students, parents and teachers and results in less student grievances. The Mentoring activity at our institution is helping the students for overall comprehensive development. Students mentoring system is practicing in our institution under the head of Tutor – Ward system on a stream lined basis. The outcomes of mentoring system are: Creation of a better environment in college, where students can approach teachers for both educational and personal guidance. Regular meetings are held between mentor and mentee. Assessment card comprised of personal and academic assessment is maintained. Encouragement and Orientation provided in developing enthusiasm to participate in multi-skilled activities such as curricular, co-curricular and extra-curricular. Advice and support are provided to their improvement both in academic and non-academic process. During Covid-19 lockdown orientation program is provided on "how to use online class app" and way of uploading their work in Google classrooms app. Guidance provided by the mentor to overcome the technical problems faced by the mentee while attending the online class in Google meet and zoom meet app.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 1487 | 88 | 1:17 |

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-------------------------|-------------------------|------------------|--|--------------------------|
| 88 | 88 | 20 | 20 | Nill |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|---------------|--|----------------------------|---|
| 2019 | Mrs. M.Thenmozhi | Assistant Professor | MHRD - Institutions Innovation Council - President |
| 2019 | Mrs.M.Pushpa Rani | IQAC / CIQA coordinator | MHRD - Institutions Innovation Council - Coordinator |
| 2019 | Mrs.S.Hemalatha | Assistant Professor | MHRD - Institutions Innovation Council - Coordinator |
| 2019 | Mrs.G.Meenalochini | Assistant Professor | MHRD - Institutions Innovation Council - Coordinator |
| 2020 | Mrs.D.Karthigarani | Principal(in- charge) | STAR FINDERS EVENTS High - Flyer 2020 Achievers Award - Academic Excellence |
| 2020 | Mrs.D.Karthigarani | Principal(in- charge) | Women Achievers Award-Contribution Society at large |

| 2020 | Mrs.M.Kavitha | Assistant Professor | Sthree Ratna Award- Bharathi Yugendra , Madurai |
|------|--------------------|--------------------------|---|
| 2020 | Mrs.M.Kavitha | Assistant Professor | MHRD - Institutions Innovation Council - Coordinator |
| 2019 | Mrs.D.Karthigarani | Principal(in- charge) | MHRD - Institutions Innovation Council - Chairman |
| 2019 | Mrs.M.Kavitha | Assistant Professor | President City Branch, Tamilnadu Science Forum, Madurai. |
| | <u>View</u> | . File | |

2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semesterend/ year- end examination | |
|------------------|----------------|----------------|---|--|--|
| BA | ATMJ | 2019 | 13/04/2019 | 11/07/2019 | |
| BA | AEN8 | 2019 | 13/04/2019 | 11/07/2019 | |
| BA | AHS8 | 2019 | 13/04/2019 | 11/07/2019 | |
| BBA | ABA8 | 2019 | 13/04/2019 | 11/07/2019 | |
| BCom | CCR8 | 2019 | 13/04/2019 | 11/07/2019 | |
| BA | ATMJ | 2020 | 17/03/2020 | 19/09/2020 | |
| BA | AEN8 | 2020 | 17/03/2020 | 19/09/2020 | |
| BA | AHS8 | 2020 | 17/03/2020 | 19/09/2020 | |
| BBA | ABA8 | 2020 | 17/03/2020 | 19/09/2020 | |
| BCom | CCR8 | 2020 | 17/03/2020 | 19/09/2020 | |
| <u>View File</u> | | | | | |

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our institution has continuous internal evaluation scheme as per university rules. Madurai Kamaraj University has a continuous internal assessment system in which each paper of 100 marks has a component of 25 marks of internal assessment and rest 75 marks are allotted for the end semester examination of that paper. These 25 marks of internal assessment are designed and bifurcated in such a way that a continuous evaluation takes place throughout the semester and marks are given for each academic activity performed. Under CBCS pattern all the under graduate and Post graduate courses conduct examinations as per the Madurai Kamaraj University norms. The institute has taken efforts to improve the performance of students by framing significant reforms in Continuous Internal evaluation at the institute level .The reforms are as follows: Centralized Internal Examination system is followed for smooth working and transparency. Time table of internal examination is in tune with

academic calendar of the college and the university. • Remedial measures are taken by conducting remedial classes. • Students are encouraged to solve previous years University Exam question papers. • The results of the internal examinations are declared within a week, enabling the students to raise any grievance and get it resolved before the marks are finally submitted to the examination cell. • Due to Covid-19 lockdown, Whatapp group have been created for the students to conduct quiz test and home test through Google classroom, zoom meet app. • Assignments have been collected through Google classroom app.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar is prepared by college at the beginning of each year after the Principal conducts meetings with IQAC, HODs , Coordinators and Examination cell. The calendar is prepared keeping in mind the opening and closing dates for the semester announced by the university. The academic calendar prepared for 2019-2020 displayed the dates for our curriculum activities like Orientation programme Department Inter collegiate meet College Day Sports Day Government holidays Continuous internal evaluation schedule Model examination date and Last working date of each semester. The main purpose of fixing these dates in advance is to enable the departments to plan for their own department programmes and events. It also helps the students to plan their academic and extracurricular activities. Before the commencement of every semester respective departments prepare a detailed action plan, field and industrial visits, job training programmes, internship programme, extension activities and association meetings, seminars and workshop. Teaching plan is prepared by each teacher which adheres to the academic calendar of institutes. Finally this is distributed to the students and also made available on college Website. Institution strictly adheres to academic calendar for the conduct of CIE and all other activities during the semester. Due to Covid-19 lockdown, IQAC made a decision in consultation with the CDC and COE for conducting the III-Internal examination through online. The effectiveness of the process is maintained through effective monitoring by the Principal.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://nmssvcollege.com/wp-content/uploads/2020/12/2.6.1.pdf

2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|-------------------|-------------------|-----------------------------|---|--|-----------------|
| scsj | BSc | COMPUTER SCIENCE | 44 | 44 | 100 |
| SPHJ | BSc | PHYSICS | 38 | 38 | 100 |
| SMT8 | BSc | MATHEMATICS | 65 | 65 | 100 |
| CCA8 | BCom | COMPUTER APPLICATION | 61 | 61 | 100 |
| CEC8 | BCom | E.COM | 9 | 9 | 100 |
| CCR8 | BCom | COMMERCE | 72 | 72 | 100 |
| ABA8 | BBA | BBA | 15 | 15 | 100 |

| AEN8 | BA | ENGLISH | 52 | 51 | 98 |
|------|----|---------|----|----|----|
| ATMJ | BA | TAMIL | 34 | 33 | 98 |

2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://nmssvcollege.com/wp-content/uploads/2020/10/students-satisfactionsurvey-result-2019-2020.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year | |
|--|----------|----------------------------|------------------------|---------------------------------|--|
| Any Other (Specify) | 00 | 00 | 0 | 0 | |
| International Projects | 00 | 00 | 0 | 0 | |
| Students Research Projects (Other than compulsory by the University) | 00 | 00 | 0 | 0 | |
| Projects sponsored by the University | 00 | 00 | 0 | 0 | |
| Projects sponsored by the University | 00 | 00 | 0 | 0 | |
| Interdiscipli nary Projects | 00 | 00 | 0 | 0 | |
| Minor Projects | 00 | 00 | 0 | 0 | |
| Major Projects | 00 | 00 | 0 | 0 | |
| <u>View File</u> | | | | | |

3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date | |
|---------------------------|-------------------|------------|--|
| Nil | Nil | 15/06/2019 | |

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category |
|-------------------------|-----------------|-----------------|---------------|----------|
| | | | | |

| ı | 272.7 | İ | 272.7 | | | r2 7 | 1.5 | . /0.6 /20 | 10 | ard 1 |
|---|---|-------------------|-----------|--------------|---------------|-------------------------------------|--------------|-----------------------|--|---|
| | Nil | | Nil | | | ril | 15 | 5/06/20 | 119 | Nil |
| | | | | | | File File | | | | |
| 3 | 3.2.3 – No. of Inc | ubation centi | e create | d, start-ups | incubat | ed on ca | ampus durir | ng the ye | ar | |
| | Incubation Center | Nan | ne | Sponser | ed By | Name of the Natu | | | of Start- ip (| Date of Commencement |
| | Nil | N: | i1 | Ni | .1 | | Nil | 1 | Nil | 15/06/2019 |
| | | | | | <u>View</u> | <u>File</u> | | | | |
| 3 | .3 – Research F | Publications | and Av | wards | | | | | | |
| 3 | 3.3.1 – Incentive | to the teache | rs who re | eceive reco | gnition/a | awards | | | | |
| | (| State | | | Natio | onal | | | Internati | onal |
| | | 0 | | | 0 |) | | | 0 | |
| 3 | 3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center) | | | | | | | | | |
| Ī | N | Name of the I | Departme | ent | | | Num | ber of Pl | hD's Awarde | ed |
| | | N | i.1 | | | | | N | rill | |
| 3 | 3.3.3 – Research | Publications | in the Jo | ournals noti | fied on l | JGC wel | bsite during | the year | r | |
| | Туре | | D | epartment | | Number of Publication Average Impac | | mpact Factor (if any) | | |
| | Internat | cional | (| CS, ITBC | A | 1 | | 1 | | |
| | Internat | cional | | Library | | 1 | | | 0 | |
| | | • | | | View | <u>File</u> | | | • | |
| | 3.3.4 – Books and roceedings per T | • | | | Books pu | blished, | and papers | s in Natio | nal/Internati | onal Conference |
| | | Depart | ment | | | | Nı | umber of | Publication | |
| | | ENG | LISH | | | 3 | | | | |
| | | CS, I | T BCA | | | 8 | | | | |
| | | | | | <u>View</u> | <u>File</u> | | | | |
| | 3.3.5 – Bibliometr /eb of Science or | | | _ | last Aca | ademic y | ear based | on avera | ge citation i | ndex in Scopus/ |
| | Title of the Paper | Name of Author | Title | of journal | Yea public | | Citation In | at m | nstitutional ffiliation as entioned in publication | Number of citations excluding self citation |
| | nil | nil | | nil | 2 | 019 | 0 | | nil | Nill |
| | | | | | <u>View</u> | File | | | | |
| 3 | 3.3.6 – h-Index of | the Institution | nal Publ | ications du | ring the | year. (ba | ased on Sco | opus/ We | eb of science | e) |
| | Title of the Paper | Name of Author | Title | of journal | Yea public | | h-index | | Number of citations cluding self citation | Institutional affiliation as mentioned in the publication |
| | nil | nil | | nil | 2 | 019 | Nil | 1 | Nill | nil |
| | <u>View File</u> | | | | | | | | | |

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local | |
|---------------------------------|---------------|----------|-------|-------|--|
| Attended/Semi nars/Workshops | 12 | 36 | 15 | 35 | |
| Presented papers | 16 | 6 | 2 | Nill | |
| Resource persons | 1 | 1 | 1 | 3 | |
| <u>View File</u> | | | | | |

3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|---|---|--|--|
| Rally on Helmet Awareness | RRC | 4 | 50 |
| De-worming Day(NDD) 2019 Tablets Issued to all the Students- Awareness given to the Students by Mrs.G.Meenalachini (NSS Co coordinator) Unit No: 91 | NMSSVC NSS UNITS | 4 | 1600 |
| Observance of Swachhta Pakhwada - Swachha Shapath (Oath) Taken by the NSS Volunteers | NMSSVC NSS UNITS | 81 | 1600 |
| Fit India Freedom run campaign | NCC | 2 | 38 |
| Save Energy Rally | NCC | 3 | 40 |
| Blood Donation Camp | NCC | 4 | 30 |
| Tree Plantation | YRC | 2 | 50 |
| Rally: Drug Abuse Illicit Trafficking | YRC | 2 | 30 |
| Awareness rally on Drug on behalf of International Drug Abuse | RRC | 2 | 40 |
| World peace day Celebration and "Inter Relationship Awareness | MKU NSS | 4 | 200 |

Programme"

View File

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited | | | |
|--|--------------------------------------|--|---------------------------------|--|--|--|
| NCC-Evaluation of C' Certificate papers (6.3.2020-18 .3.2020) | National Cadets Corps Recognition | (Bipul Chandra Nath) Colonel:Lt.Col. Officer Commanding 2(TN)Girls Bn NCC, Madurai | 500 | | | |
| IAB Blind Empowerment Champions 2020 | Silver zone | Indian Association for the Blind | 100 | | | |
| View File | | | | | | |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency | Name of the activity | Number of teachers participated in such activites | Number of students participated in such activites |
|--|---|--|---|---|
| Cancer Corona virus Awareness Rally - Samanatham Village | Women development Trust - Madurai Department of Tamil | Cancer Corona virus Awareness Rally - Samanatham Village | 3 | 20 |
| Social Issue | Department of Commerce(CA) | Data collection regarding, to analyze the toilet facilities in the Village of Samanatham | 2 | 5 |
| Social Issue | Department of Data collection regarding, analyze to toilet facilities the Village Samanatha | | 2 | 5 |
| Social Issue | Department of Physics NGO(TNSF) | Awareness Rally on "No Smoking Day " | 3 | 50 |
| World Tourism day | Department of English | Students collected lot of information about aesthetic Inscriptions in that historian precious place, | 2 | 52 |

| | | (Azhagar kovil) | | | | |
|----------------------|--|--|---|----|--|--|
| Awareness program | Madurai Maathar Munnetra Sangam Department of CS, IT BCA | Awareness Program on Road Safety | 4 | 25 | | |
| Social Issue | Department Of History | Don't Use Plastic - Awareness Programe | 2 | 5 | | |
| <u>View File</u> | | | | | | |

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration | | |
|--------------------|-------------|--|----------|--|--|
| Faculty Exchange | 2 | S.S.A Arts and science college, sivagangai district. | 2 | | |
| <u>View File</u> | | | | | |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant | |
|-------------------|---|---|---------------|-------------|-------------------------|--|
| Internship | Hardware And Networking | Bharath Systems | 01/11/2019 | 30/11/2019 | 77 | |
| Internship | Digital Marketing - Content Marketing And Seo | Getmyuni Education Services Pvt. Ltd., Bangalore | 12/02/2020 | 12/04/2020 | Miss.M.Mut hubarathi | |
| | <u>View File</u> | | | | | |

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|-------------------------------------|--------------------|--|---|
| Ulaga Thirukkural Peravai Thervu | 27/01/2020 | Ulagappothumaraiyai manavigal ariya vaithal . Iththervu mulam, manavigalai nannadathaikkum vazhvial sulalukkum etra nunnarivai | 856 |

| | | peravaithal. | |
|---|------------|--|-----|
| Thevara Isaippaiyerchi Thervu | 19/09/2019 | Manavigalai isaippulamai utaiya varagavum,pakthiner iyil panpattavaragavum uruvakkal. Isaiyotu thamilai peyeruvikkum aatraludaiyavaraga thayarppatuthal. | 29 |
| Mr. Paul Xavier, P.S. Infotech, Madurai. (APTECH) | 10/07/2019 | Project work - Students were learnt about how to computerize the manual work. | 94 |
| V.V.V. Sons Edible Oils Limited, Villipathiri | 11/09/2019 | Field Visit - Students were learnt about the processing packaging of Oils. | 149 |
| Cluster Colleges Madurai. | 23/01/2019 | Field Visit- To provide us an insight regarding internal working of Entrepreneur. We understand that theoretical knowledge is not enough for a successful professional career. | 94 |
| Cluster Colleges Madurai. | 23/01/2019 | Skill Training Programmes on Paper Recycling and Vermi composting on 14.08.2019 | 10 |
| Tamilnadu Science Forum | 20/08/2019 | Participated in the Radio Serial -Facilitation for National Scientific Temper Day function on Global Warming Climate Change. | 1 |
| All India Radio /Doordarshan | 25/02/2020 | Presented a Radio Programme on "Alapparia Ariviyal Puratchi " | 1 |
| P.K.N. Girls Higher Secondary School | 29/06/2019 | To Enhance the innovative Minds for ATAL Tinkering Lab Students . Gave a Guest Lecture on the Topic : • | 1 |

| | | Electronic Circuits • Electronics in Automated World | | |
|------------------|------------|--|----|--|
| Elysium Pro | 24/09/2019 | To get guidance for student Project | 77 | |
| <u>View File</u> | | | | |

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development | | |
|--|--|--|--|
| 600000 | 5645738.7 | | |

4.1.2 – Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added | | | |
|--|-------------------------|--|--|--|
| Campus Area | Existing | | | |
| Others | Newly Added | | | |
| Value of the equipment purchased during the year (rs. in lakhs) | Newly Added | | | |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added | | | |
| Seminar halls with ICT facilities | Existing | | | |
| Classrooms with Wi-Fi OR LAN | Existing | | | |
| Classrooms with LCD facilities | Existing | | | |
| Seminar Halls | Existing | | | |
| Laboratories | Existing | | | |
| Class rooms | Existing | | | |
| <u>View File</u> | | | | |

4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |
|---------------------------|--|--------------|--------------------|
| SwanSoft Greenware | Partially | 6.5.9(32bit) | 2016 |

4.2.2 - Library Services

| Library Service Type | Exis | ting | Newly | Added | To | tal |
|-------------------------|---------|---------|---------|--------|---------|---------|
| Text Books | 14263 | 2113682 | 969 | 141400 | 15232 | 2255082 |
| Reference Books | 5863 | 485412 | 348 | 46008 | 6211 | 531420 |
| e-Books | 6270000 | 11800 | 3135000 | 5900 | 9405000 | 17700 |
| Journals | 12 | 19000 | 5 | 8000 | 17 | 27000 |

| e- Journals | 12000 | 11800 | 6000 | 5900 | 18000 | 17700 |
|------------------|-------|--------|------|-------|-------|--------|
| Others(s pecify) | 2511 | 107919 | 99 | 11600 | 2610 | 119519 |
| <u>View File</u> | | | | | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e- content | |
|---------------------|--------------------|---------------------------------------|---------------------------------|--|
| Nil | Nil | Nil | 26/06/2019 | |
| <u>View File</u> | | | | |

4.3 – IT Infrastructure

4.3.1 - Technology Upgradation (overall)

| Type | Total Co mputers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departme nts | Available Bandwidt h (MBPS/ GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin g | 263 | 7 | 263 | 1 | 2 | 10 | 11 | 10 | 22 |
| Added | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 263 | 7 | 263 | 1 | 2 | 10 | 11 | 10 | 22 |

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

10 MBPS/ GBPS

4.3.3 – Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|---|
| TAMIL | https://nmssvcollege.com/NAAC/criteria4 /AQAR2019-2020/Tamil.mp4 |
| ENGLISH | https://youtu.be/4A3rPQMZ50A |
| HISTORY | https://drive.google.com/file/d/185ZxX3 FIQzAOFej- VwhjW4NMbglF63AZ/view?usp=sharing |
| BACHELOR OF BUSINESS ADMINISTRATION | https://nmssvcollege.com/NAAC/criteria4 /AQAR2019-2020/BBA.mp4 |
| BACHELOR OF COMMERCE | https://nmssvcollege.com/NAAC/criteria4 /AQAR2019-2020/B.com.mp4 |
| BACHELOR OF COMMERCE WITH COMPUTER APPLICATION | https://nmssvcollege.com/NAAC/criteria4 /AQAR2019-2020/B.COM(CA).mp4 |
| MATHEMATICS | https://nmssvcollege.com/NAAC/criteria4 |

| | /AOAR2019-2020/Maths.mp4 |
|--------------------|---|
| PHYSICS | https://nmssvcollege.com/NAAC/criteria4 /AOAR2019-2020/PHYSICS.mp4 |
| COMPUTER SCIENCE | https://nmssvcollege.com/NAAC/criteria4 /AQAR2019-2020/computerscience.mp4 |
| FASHION TECHNOLOGY | https://nmssvcollege.com/NAAC/criteria4 /AQAR2019-2020/dftvideo.mp4 |

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 5000000 | 4396975.62 | 8000000 | 7325904 |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Policy: ? Needs of the students. ? Their strength in different courses. ? Enhancement of infrastructure in compliance with the expanding curriculum and extra-curricular areas. CLASSROOMS: Physical Facilities: • Luminous Spacious and Well-furnished classroom. • Smart classrooms are available. Academic Facilities: • Sufficient books are available in the department library for students and staffs reference. Supporting Facilities: • Sufficient numbers of Exnoras are available to maintain the cleanliness. LABORATORY: Physical Facilities: • Sufficient numbers of computers, laptops, apparatus and equipments are available in the laboratory for teaching and learning purpose. • Air conditioners, Furniture, Printers, LCD Projectors, Manual of Software facilities, 5 KVA/10 KVA battery are available in all the laboratories. Academic Facilities: • Automatic, updates, backup of systems, installation of anti-virus, software are done regularly. Supporting Facilities: • Stock register are maintained to keep account for the functional and non-functional details of the equipment and machineries etc., • Annual Machine Contract has been made for the periodic service of the lab equipment (Hardware, Software, Networking and Repairs). • Academic year stock verification is done by the department staff members. SPORTS COMPLEX Physical Facilities: • Various sports equipments are available for sports activities. Academic Facilities: • The sports activities are headed by the physical director who provides adequate coaching for the selected teams to represent the college of various levels. • Prize win by the students are efficiently used for the successful completion of the academic career. Supporting Facilities: • Sports facilitate physical fitness in both students and faculty. LIBRARY Physical Facilities: • Sufficient textbooks and reference books are available in the college library. • If book purchased new, accession number is allotted and is included inside the stock by Bar-Coding Method. • Newspaper stand and Book Rack, Computers, Furniture and study table are available. Academic Facilities: • For effective teaching and learning, Textbooks, Reference books, e-books, e-journals, INFLIBNET etc., are available. Supporting Facilities: • Effective issue-return process of book is admonished and the students can get guidance from the supporting staff available in library to locate a book, to return a book. • Annual budget is prepared and released by the management for the purchase of books. MASTER CAMPUS MAINTENANCE: Physical Facilities: • Television is installed to telecast

the activities done by the department. • Campus surveillance through CCTV is maintained by the technical staff for the security and maintaining purpose. • Fitness centre is available for to make the students and staff fit. • First Aid Kit is available for emergency situations. Academic Facilities: • Wi-Fi enabled campus and special efforts are made for eco-friendly campus. • Newspapers are issued to the students for their updation related to current news. Supporting Facilities: • Qualified and trained supporting staff for regular maintenance of the infrastructure facilities and equipments. • Study table are available in all rooms in the hostel for the learning purpose. • Certification of building stability license, Fire safety license, Inspection of electrical work renewal of transport license and sanitary license are obtained and renewed every year.

 $\frac{https://nmssvcollege.com/wp-content/uploads/2020/10/MAINTENANCE-OF-CAMPUS-INFRASTRUCTURE-converted.pdf}{}$

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees | | |
|--------------------------------------|--|--------------------|------------------|--|--|
| Financial Support from institution | SC scholarship ,Management Scholarships Nadar Mahajana Sangam Singaram Scholarshi p,(College)Kamaraj birthday celebration scholarship ,Endowment Scholarship | 201 | 474475 | | |
| Financial Support from Other Sources | | | | | |
| a) National | nil | Nill | 0 | | |
| b)International | nil | Nill | 0 | | |
| | <u>View File</u> | | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved |
|--|-----------------------|-----------------------------|--|
| Guidance for Competitive Exam (Aptitude class - III Year) | 15/07/2019 | 464 | N.M.S.Sermathai Vasan College for women Contact No: 7200061388 |
| Career Counselling | 15/07/2019 | 542 | N.M.S.Sermathai Vasan College for women Contact No: 7200061388 |
| Soft Skill Development 1.Spoken English,2. Soft Skill Development Training | 15/07/2019 | 595 | N.M.S.Sermathai Vasan College for women, Winways Infomatics pvt.Ltd. Contact No: 91452 4394466 Contact No: |

| | | 7200061388 |
|------------|--|---|
| 15/07/2019 | 136 | M.Manika Prasanth, Cinematography, Mr.C.Nishanth B.E. The Kapara Photography Enterprenuer Events Fashion Photographer, Chem Team of Director Mysskin. Contact No: 7397640668, |
| 15/07/2019 | 1620 | N.M.S.Sermathai Vasan College for women |
| 15/06/2019 | 453 | N.M.S.Sermathai Vasan College for women |
| 24/06/2019 | 533 | N.M.S.Sermathai Vasan College for women |
| 10/07/2019 | 111 | N.M.S.Sermathai Vasan College for women |
| 01/08/2019 | 1620 | Mrs.P.Anandhavall: Director of BINOWS Cunselors, Psychotherapist / H.O.D'S of all Departments |
| 15/07/2019 | 350 | N.M.S.Sermathai Vasan College for women |
| | 15/07/2019 15/06/2019 24/06/2019 10/07/2019 | 15/07/2019 1620 15/06/2019 453 24/06/2019 533 10/07/2019 111 01/08/2019 1620 |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passedin the comp. exam | Number of studentsp placed |
|------|-----------------------------------|--|---|--|----------------------------|
| 2019 | Aptitude/ Career Counseling | 185 | 464 | 7 | 124 |

No file uploaded.

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 3 | 3 | 21 |

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

| | On campus | | | Off campus | |
|--|---------------------------------------|---------------------------|---|---------------------------------------|---------------------------|
| Nameof organizations visited | Number of students participated | Number of stduents placed | Nameof organizations visited | Number of students participated | Number of stduents placed |
| TVR Enterp rises, Winway s Informatics. Pvt.Lmt. | 108 | 65 | Malabar Gold and Dia monds, Vijay Hospital ,Ra jmahal, NTTDA TA, Nine stars Information Technology Pvt. LTD., Sriram city Union Finance LTD. Business Solution Centre, IDFC Bharath, Benz - Sales Depa rtment, TVS Sundaram Mot ors, Canbridg e English Academy, etc. | 72 | 51 |
| | | View | <u>/ File</u> | | |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Depratment graduated from | Name of institution joined | Name of programme admitted to |
|------|---|-----------------------------|---------------------------|--|-------------------------------|
| 2019 | 7 | B.A. | Tamil | N.M.S.S.V. College for Women , Justin College, Parasakthi Education College of Education, L.R.G. Govt.Arts | M.A., B.Ed |

| I | | | l I | G-11 C | |
|------|----|------------|---|--|---------------------------------------|
| | | | | College for Women, ST.Justins College of Education, | |
| | | | | Ramakrishnan Chandra College of Education. | |
| 2019 | 22 | в. А. | English | N.M.S.S.V. College for Women, Tamilnadu Gov. College, TVS, Sri Viidhya College, CSI College, S.N .College, St. Justin College of Education. | M.A., B.Ed |
| 2019 | 7 | B.COM | Commerce | "N.M.S.S.V .College for Women, Sourastra College, S.V ellaichamy Nadar College," | M.Com, MBA |
| 2019 | 1 | B.COM | E-Commerce | Meenakshi College | MBA |
| 2019 | 13 | B.COM(CA) | Commerce with computer Application | N.M.S.S.V. College for Women, | M.Com(CA) |
| 2019 | 19 | CS/IT& BCA | Computer &Information Technology | N.M.S.S.V. College for Women, N.M.R College, SathackEng C ollege, Vikar amEng College, K.L .N.College, Meenachi College, LDC, American College | M.SC(CS)., M.Sc. (IT), B.Ed., M.C.A., |
| 2019 | 1 | BBA | Bussiness Administrati on | N.M.S.S.V. College for Women | M.Com(CA) |
| 2019 | 13 | B.Sc | Physics | N.M.S.S.V. | M.Sc. |

| | | | | College for Women, TVS College of education, Sri Vinayakar College of Education, R.K.Swamy Institution, Sourastra College, Sri Vidhya College, Aayysha Siddhique College | B.Ed, MBAM.sc with religious (aalim) |
|------|----|------|-------------|---|--------------------------------------|
| 2019 | 25 | B.Sc | Mathematics | Meenakshi College, N.M .S.S.V.Colle ge for Women, VVV. College, Thi iyagarajar College, St. Charles College, C.S.I. College, KLN College, Justin College of Education, Madura College | M.SC. Maths,B.Ed, DFT. |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying | |
|------------------|---|--|
| NET | 1 | |
| Civil Services | 3 | |
| Any Other | 3 | |
| <u>View File</u> | | |

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|--|---------------|------------------------|
| Orientation for I UG I PG 3 | Intra college | 35 |
| Inter School Kamarajar Birthday Celebration 3 | Intra college | 200 |
| Independence Day Celebration 3 | Intra college | 130 |

| Fine Arts Celebration 3 | Intra college | 532 | |
|---|---------------|-----|--|
| Republic Day Celebration 3 | Intra college | 30 | |
| Sports Day 3 | Intra college | 400 | |
| Inter School Kabaddi Meet 3 | Inter School | 225 | |
| MKU Inter Collegiate Boxing Meet 3 | Inter College | 70 | |
| College day / Patrons Day celebration/Auditorium Inagural/V.P.R.Gs Birthday Celebration 3 | Intra college | 35 | |
| Womens Day Celebration | Intra college | 100 | |
| <u>View File</u> | | | |

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|------------------|-------------------------|---------------------------|-----------------------------|-------------------------------------|----------------------|---------------------|
| 2020 | nil | National | Nill | Nill | Nill | nil |
| <u>View File</u> | | | | | | |

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The student community is an important stakeholder in higher education, due representation is given to them in all academic and administrative bodies. The college has a democratically elected student council. The Student Council (Union) under the name Boutique is framed under the guidance of the Principal and Head of the Departments. The Students Union comprises of Chairman, Vice-Chairman, Secretary, Joint-Secretary, Tressurer, Club Representative, Hostel Representative, Entertainment Representative, Bus Representative, Discipline Representative, Environment Campus Representative. All the cultural activities, student oriented events are organized by this student union under the guidance of the Principal and Management. For example a multi cultural fest conducted by the Colors Tamil Channel kallapatti program highlights their leadership quality and their rapport with the administration body. The student council raises a platform to student's community in associating administration, Personality Skills and Leadership Quality. The college promotes various activities through department associations. On the whole, the institution has 12 Department associations and all the association conducts varied programs like intercollegiate meet, National/International level Seminar/Conference. The department association office bearers of the concern department class representatives render their support in organizing the program. To enrich the academic part our student representatives have participated in REVA University on "Indian Technology -Innovation Entrepreneurship Conclave (I-TEC) and also in MHRD. Our students have proven their knowledge ability by wining cash awards and shields in "State Level Thirukural Peravai" Exams. There exists 16 clubs in our institution. Every club has representatives as President, Vice-President, Secretary and Joint Secretary for the meticulous activities of program in the

clubs. An active participation of students in socially responsible wings as NSS, NCC, YRC, and RRC has great impact. Sportive cooperation are due records in the vibrant participation of the students in Fine Arts, Sports and Youth Welfare programs. Cadets and representatives of NCC and NSS mark a colorful festivity and team spirit of the students. Due representation is given by students both in sports and cultural activities. Students have actively participated in inter and intra level sports and cultural activities. The class representatives play a vital role by stepping into the shoes of the teachers in monitoring co-students, and in extending their cooperation in preparing models to display in Edu- Expo. The student union office bearers and class representatives together help in organising all institutional based celebrations in a harmonious way. Etiquettes play a vital role in enhancing quality and promotion of motif of the college. A tenacious student hostel committee maintains decorum, right environment inside the hostel campus. Our college students union Boutique provides an opportunity for students to engage in a structured partnership with the faculty and with that of the management in all the operations of the college. The establishment of a student council gives students an ample opportunity to make themselves apart of the statutory body to organise and to channelize the student's community in the right path of success.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

0

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

1/27.01.2020

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Teacher's day celebration: • The management elucidate decentralized and participative role in the celebration of "Teacher's day" which falls on September 5th every year • Our college management and union students are very interested to celebrate the day by making it a memorable one. • Programmes arranged on that day were remarkable. The programmes were for the women folks in and around Madurai and virudhunagar. • The chief guest Mr. Seeni delivered a speech on the innovative role of female teachers in society being the Indian revenue service advocate, (retired joint commission of Income Tax) madurai, made his presence amidst us to mark the day a laudable one. • Unique stage performance by the students of N.M.S. Sermathai Vasan College added flavor and colours on the day. • Games were arranged and prize distribution followed to honour the winners. Women's Day Celebration. • Our management a body of motivating and persuading dynamics, encumbered the women's day celebration in an enigmatic one. Every stone was turned to add a thickest add on fragrance to this great day. The women's day of the year achieved success by the presence of another great vetran. The presence of other chief guests too added colourful

rememberance and highlights to the day. The chief guest of the day Mrs.Thelma Badmasingh Isaac- Director of Aachi Masala Groups, Mrs. S.Vanitha-Additional District Superintendent of Police, Selvi. M.Kamatchi- President, Women's Welfare Association for all type of disabled persons, Captain.Juthith Jeslin Bharathi- Sr.Co-Pilot,Go Air, Mumbai, Selvi. Preethi Anbu- Traffic Controller, Chennai Metro Rail Ltd., delivered the achievements and encumberences of the women.The day came to an end with the marked celebration highlighting women exemplars, their by honouring new couples by presenting gifts as a token of love and affection.

6.1.2 - Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|----------------------------|--|
| Curriculum Development | • Our college is affiliated to MKU and so curriculam is followed. • Education based on curriculum knowledge is imparted to students. Quality initiated education along with cocurricular, extracurricular, technical oriented knowledge is defined. • College offers numerous certificate courses along with institution courses, these courses raise a platform to learners to come out with plural learning culture and environment. Unique skills enable by these courses are an awesome attempts to learners. • "Read to learn" is inculcated in learning management system. Ideation of separate library hours are enabled to learners to create learning environment a successful one. |
| Teaching and Learning | • Adoption of multiple teaching techniques available in institution • Lecture method, peer team teaching, assignment, seminars are updated teaching dictums of institution • The syllabus itself provides an apt privilege to utilise modern gadgets, LCD projector, OHP, smart classrooms, google forms, google classroom etc., • Even at the times of pandemic an effective protocol of imparcting knowledge to students on, online is carried out • The protocol effectuated by HOD's arrange separate online hours to learners, to make vertical learning effective, industrial care have been admonished through google classroom open book tests, assignments, quiz etc., |
| Examination and Evaluation | As per the university curriculum three internals/formative assessments |

to be conducted. The institution assessed the students before COVID and at the time of lockdown of COVID, vertical classes and vertical based tests have been conducted to assess the learners. • A better knowledge on vertical classroom and vertical technology has been made aware to the learners by the institutions. • Promotion and development of Research and Development research has been well carried out by the managing committee • Initiatives along with motivation are being cultured to promote research development • A seed money of 50 of the registration fee for paper presentation and attending conferences symposiums are being provided to the faculty by the management. • Virtual quiz, webinars are also conducted by the departments of the institution and faculty along with students attended webinars and are honoured with E-Certificates Library, ICT and Physical • The institution has semi-digital Infrastructure / Instrumentation library. • Library orientation program, week and day celebration, book exhibition day are celebrated. • Reading knowledge of students is enhanced through quiz competition. ICT Tools • LCD projectors are installed in seminar hall, conference hall, and class rooms. • Circulars are sent through mail to each department through their mail ID. • Online feedback system is followed effectively. Infrastructure • Digitalized library, language lab, Seminar hall, Conference hall, Auditorium, meditation hall, Fitness GYM, Herbal Garden, hostel, canteen, medical aid room along with separate cabins for NSS, NCC, Placement cell in the college premises. • The college has specific rules for Human Resource Management human resource management • Recruitment of faculty is being done by advertisement in magazines and newspapers. • Process of selection is being done through a committee of separate panel of institution • Academic duty allotment measures the liability and commitment of the faculty Orientation programme, refresher, FDP are being conducted by the institution to the faculty and supporting staff • PF and ESI are made compulsory to the faculty welfare • Assessment of faculty

| | is done through self appraisal forms filled by the faculty Human Resource Development • The college has specific rules for human resource management • Recruitment of faculty is being done by advertisement in magazines and newspapers. • Process of selection is being done through a committee of separate panel of institution • Academic duty allotment measures the liability and commitment of the faculty • Orientation programme, refresher, FDP are being conducted by the institution to the faculty and supporting staff • PF and ESI are made compulsory to the faculty welfare • Assessment of faculty is done through self appraisal forms filled by the faculty |
|--------------------------------------|--|
| Industry Interaction / Collaboration | • Most of the departments ha an industry interaction/collaboration with various industries to enrich the knowledge to the students about the production process. • Ulaga Thirukkural Paravai Thervu, Thevara Isaippaiyerchi Thervu, Mr. Paul Xavier, P.S. Infotech, Madurai. (APTECH), V.V.V. Sons Edible Oils Limited, Villipathiri, Cluster Colleges, Madurai, Niranjana weaving, All India Radio /Doordarshan, Tamilnadu Science Forum, Elysium Pro. |
| Admission of Students | • Admission is promoted by publishing in newspaper, magazines, TV channels and by issuing pamphlets. • Required qualification for testing achieving any degree is 2 pass • E-Application forms and E-Payment of fees are available in website • Education Expo is being conducted every year to the 2 students for all schools for promoting admissions. |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area | Details |
|--------------------------|---|
| Planning and Development | E-Governance is sufficiently encouraged among the administrative staff in the college for effective communication and planning. CCTV surveillance cameras are installed in various places with in the campus to monitor the activities. Our college website was implemented during 2018 by Kuruntham International, 187C(1) Madurai Road, Aruppukottai. |
| Administration | Internet portal was developed by Sethu Software solution, Plot.5 Vaigai stree, Velmurugan nagar, Madurai and |

| | implemented from the year 2018. Bill Desk software for maintaining admission fees, examination fees, hostel fees and bus fees. |
|-------------------------------|---|
| Finance and Accounts | Finance and Accounts software was developed by Sethu Software solution, Plot.5 Vaigai stree, Velmurugan nagar, Madurai. It is used to maintain various accounts like college account, bus account, and hostel account. |
| Student Admission and Support | College software was developed by Mr.N.Chellappan, Software consultant, Viruthunagar since 2007. Daily attendance of the students sent through SMS created by Mr.R.V.Siva Kumar, SAK Website, Madurai from the year 2016. |
| Examination | Examination software was developed by Mrs.G.Meenalochini, faculty of our institution during 2008. Exam software used to maintain Course Creation Master, Exam Schedule Master, Subject Creation Master, Date wise Exam Schedule Report, Course wise Exam Schedule Report. |

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|------|-----------------------------|---|--|-------------------|
| 2020 | Mrs.V.Vijayal akshmi | BREAST CANCER DIAGNOSIS USING A 1 TECHNOLOGIES | MANGAYARKARASI COLLEGE OF ARTS AND SCIENCE FOR WOMEN | 200 |
| 2020 | Mrs.G.Meenalo chini | BREAST CANCER DIAGNOSIS USING A 1 TECHNOLOGIES | MANGAYARKARASI COLLEGE OF ARTS AND SCIENCE FOR WOMEN | 400 |
| 2020 | Mrs.D.Karthig aRani | An Overview of Image Analysis Approach on Phenotype for Plant system | MANGAYARKARASI COLLEGE OF ARTS AND SCIENCE FOR WOMEN | 400 |
| 2020 | Mrs.B.Jasmin Angelkumari | Asian Literature in English | AMERICAN COLLEGE | 500 |
| 2020 | Miss.P.Sathiya | Asian Literature in English | AMERICAN COLLEGE | 500 |

| 2020 | Mrs. K.P.Bakhya Seema | Asian Literature in English | AMERICAN COLLEGE | 500 |
|------|--|--|--|------|
| 2019 | Mrs.D.Karthig aRani | Image Analysis TECHNIQUES ON PHENOTYPE FOR PLANT SYSTEM | KALASALINGAM ACADEMY OF RESEARCH EDUCATION | 1335 |
| 2019 | Mrs.D.Karthig aRaniMrs.D.Kart higaRani | An Overview of Image Analysis Approach on Phenotype for Plant system | ERODE ARTS SCIENCE COLLEGE | 665 |
| 2019 | Mrs.D.Karthig aRani | An Overview of Image Analysis Approach on Phenotype for Plant system | KARPAGAM ACADEMY OF HIGHER EDUCATION - NATIONAL CONFERENCE | 165 |
| | | <u>View File</u> | | |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) | |
|------|--|---|------------|------------|--|---|--|
| 2020 | Trends in profess ional deve lopment | Nill | 09/12/2019 | 09/12/2019 | 83 | Nill | |
| | <u>View File</u> | | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
|---|------------------------------------|------------|------------|----------|
| Online Faculty Development Program "MANAGING STRESS, TEACHING AND LEARNING DURING THIS PERIOD OF SOCIAL DISTANCING" | 1 | 09/05/2020 | 09/05/2020 | 1 |

| Faculty Development Programme | 1 | 08/05/2020 | 09/05/2020 | 2 |
|--|----|-------------------|------------|----|
| Online Faculty Development Program on "EXPERIENTIAL LEARNING WITH ONLINE SIMULATIONS AND VIRTUAL LABS" | 1 | 05/05/2020 | 05/05/2020 | 1 |
| Online Faculty Development Program on ONLINE COLLEGE MANAGEMENT ONLINE CONTENT CREATION TOOLS | 1 | 30/04/2020 | 02/05/2020 | 3 |
| IIC Online session - Innovation, IPR, Entreprene urship and start ups | 17 | 28/04/2020 | 22/05/2020 | 18 |
| Faculty Development Programme in En trepreneurship | 2 | 27/01/2020 | 08/02/2020 | 12 |
| IIC Innovation Ambassador Training Series | 4 | 06/01/2020 | 07/01/2020 | 1 |
| Indian Technology - Innovation and Entrepreneurshi p Conclave | 2 | 03/01/2020 | 04/01/2020 | 1 |
| Faculty Development Programme | 2 | 21/11/2019 | 23/11/2019 | 3 |
| First Annual Innovation Festival of MHRD's Innovation Cell | 3 | 11/09/2019 | 11/09/2019 | 1 |
| | | <u> View File</u> | | |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac | hing | Non-te | aching |
|-----------|-----------|-----------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| 71 | 90 | 18 | 30 |

Teaching

Non-teaching

Students

• Provident Fund ESI facility. • Periodic revision of pay scales of the staff. • Sanction of Maternity leave with salary. • 12 days of CL, per calendar year to staff. • Medical Leave can be availed and 8 days per year for the Senior staff. • One day staff tour every year at the end of the academic year at free of cost. • Pongal festival bonus and ingredients is provided to all the staff members of the institution. • The Diwali Festival advance is provided every year to the needy staff members and sweets are provided to all staff members. • Special leave for Research scholar. • 50 seed money is provided by the management to brainstorm new ideas in our institution and promote research culture among the staff. • 50 of busfare concession is being provided by the management to the staff members. • Tour per year at free of cost is arranged for the staff by the management. • No Residential Fee to Residential Supervisors. Annual gift and Teacher's Day gift is provided by the management for motivation. • The gratuity amount provided to permanent staff who completes more than 5 years of service. • OD for Paper Valuation and to act as an External Examiner. • EL days salary for the worked days under 1/11 basis. • In our college management

• Provident Fund ESI facility. • Free bus service. • CL 12 days per year. • Sanction of Maternity leave with salary. • Medical Leave can be availed 8 days per year for the Senior staff. • One day staff tour every year at the end of the academic year at free of cost. • Pongal festival bonus and ingredients is provided to all the staff members of the institution. • The Diwali Festival advance is provided every year to the needy staff members and sweets are provided to all staff members. • Earned leave salary is provided for 365 days under 1/11 basis • The gratuity amount provided to permanent staff who completes more than 5 years of service. • Annual gift and Teacher's Day gift is provided by the management for motivation.

• Endowment Fund, Scholarship. • Poor Benevolent fund. • Fees concession for PG Students. • Students get the registration money refunded if they won prizes in the competitions conducted at other colleges. • Two wheeler and four wheeler teaching is available for interested students in our college campus for the welfare of our students. • Typewriting and shorthand is also teaching to the students in our college campus itself. • For effective implementation of Women Empowerment, the college arranges demos on Karathe, Yoga program at free of cost

provide gift to the newly married staff.

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Nadar Mahajana Sangam Sermathai Vasan College for Women run by Nadar Mahajana Sangam is registered under the societies Act (Reg. No. 1918). The institution prepares the report of annual budget under two headings i.e. Income and Expenditure. The Internal and External audit are done by authorized charted accountants and finally submitted to the Income Tax every year. There are no major audit objections as such.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|---|-------------------------------|------------------------------------|
| Sri Vani Vidhyalaya Matr.Hr. Sec.School, Thiru S.Murugesan, Thiru.Kasinagalingam, Thiru. A.Anbarasu, Mrs.M.Kamala Saraswathi, Mrs.G.Meenakshi Sundaram Mrs.J.Hemalatha. | | To give scholarship to students |
| | <u> View File</u> | |

6.4.3 - Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Inte | rnal | | |
|----------------|---------------|---|-------------|--------------------------|-----|--------------|
| | Yes/No Agency | | Yes/No | Authority | | |
| Academic | No Nill | | Academic No | | Yes | IQAC Members |
| Administrative | Yes | Baskaran and Hareendra Associates | Yes | Office Superintendent | | |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1) Conducting PTA meetings once in a year to inform the parents about their wards about their curricular, co curricular and behavioral aspects valuable suggestions of the parents are taken into consideration. Parents' suggestions are our motivations. 2) Getting books from the parents to support from the development of our college general library. 3) Parents give suggestion to provide employability opportunities in the institution.

6.5.3 – Development programmes for support staff (at least three)

1) Supporting staff are encouraged to participate in the refresher programmes, seminars etc. 2) Festival advance is also a boon to the Non-teaching staff. 3) Earned leave salary for the whole academic year is being provided to the supporting staff.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

1) The Institution's Innovation Council is formed to foster systematically innovation culture among the students and staff. 2) Two days Entrepreneurship awareness camp was conducted in our institution by grants from the National Science and Technology, Government of India, New Delhi. 3) A well equipped auditorium is constructed to accommodate large number of audiences 4) Seed money is being provided to brainstorm new ideas on promoting innovation in our institution and to promote research culture among the staff. 5) IQAC has taken initiative to develop an institutional web portal to access and format all the data and get the reports online. 6) Before the announcement of the Government, during the pandemic situation decision on Online classes have started earlier with Advance Technology. 7) IQAC has given an outstanding contribution to streamline the process of offline feedback mechanism. 8) Upgradation of effective teaching and learning through Google Classrooms. 9) Conducted faculty Development Programmes and National Level Seminars/Conference/Workshops.

6.5.5 – Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF | Yes |
| c)ISO certification | No |
| d)NBA or any other quality audit | No |

6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|--|-------------------------|---------------|-------------|------------------------|
| 2019 | Orientation Programme for fresher's | 27/06/2019 | 27/06/2019 | 27/06/2019 | 450 |
| 2019 | An Awareness Program on Online examination | 28/06/2019 | 28/06/2019 | 28/06/2019 | 60 |
| 2019 | TNPSC Coaching Class | 26/08/2019 | 26/08/2019 | 30/08/2019 | 258 |
| 2019 | Faculty Development Programme | 09/12/2019 | 09/12/2019 | 09/12/2019 | 83 |
| 2020 | Participat ion in NIRF | 17/01/2020 | 17/01/2020 | 17/01/2020 | Nill |
| 2020 | "The Foundation Stone Laying Ceremony"for the construction of two lavatories | 17/02/2020 | 17/02/2020 | 17/02/2020 | 20 |
| 2020 | National Seminar on "Present | 19/02/2020 | 19/02/2020 | 19/02/2020 | 300 |

| | Trends In Mathematics And Its Appl ications" | | | | |
|------|--|-------------|------------|------------|-----|
| 2020 | Two days Workshop on "Artificial Intelligence Machine Learning | 26/02/2020 | 26/02/2020 | 27/02/2020 | 200 |
| 2020 | National Conference on Intellectual Property Rights | 06/03/2020 | 06/03/2020 | 06/03/2020 | 250 |
| 2020 | EDC (3 days Awareness Camp) organized by our college CED | 19/02/2020 | 19/02/2020 | 21/02/2020 | 100 |
| | | <u>View</u> | . File | | |

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | | |
|---|-------------|------------|------------------------|------|--|
| | | | Female | Male | |
| Awareness on national education policy Boon or Bane | 10/07/2019 | 10/07/2019 | 6 | 240 | |
| Sound mind in a Sound body | 12/07/2019 | 12/07/2019 | 4 | 1541 | |
| change management | 29/07/2019 | 29/07/2019 | 4 | 1541 | |
| Secret of Success | 22/08/2019 | 22/08/2019 | 4 | 1541 | |
| Women Empowerment | 11/09/2019 | 11/09/2019 | 4 | 129 | |
| Best of Non Violence | 12/09/2019 | 12/09/2019 | 4 | 1541 | |
| Madurai Kamaraj University Inter Collegiate | 11/10/2019 | 11/10/2019 | 25 | 53 | |

| Women's Boxing Meet | | | | |
|---|------------|------------|------|------|
| 5K RUN Madurai city police hosting a 5k Run on the eve of Police Commemoration day 2019 | 20/10/2019 | 20/10/2019 | Nill | 82 |
| Marathan "Run to Save Life" | 05/01/2020 | 05/01/2020 | Nill | 55 |
| Career Management | 22/01/2020 | 22/01/2020 | 5 | 1541 |
| National Girl Child Day Celebration | 24/01/2020 | 24/01/2020 | 4 | 12 |
| Walkathan "Enabling Women Empowerment" | 25/01/2020 | 25/01/2020 | Nill | 39 |
| Workshop on formation of self help group&finanical assistance | 29/01/2020 | 29/01/2020 | 5 | 155 |
| One billion Rissing 2020 | 14/02/2020 | 14/02/2020 | 4 | 14 |
| International womens day celebration 2020 | 13/03/2020 | 13/03/2020 | 4 | 442 |

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Nil

7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|---|--------|-------------------------|
| Physical facilities | Yes | 8 |
| Provision for lift | No | Nill |
| Ramp/Rails | Yes | 8 |
| Braille Software/facilities | Yes | Nill |
| Rest Rooms | Yes | 8 |
| Scribes for examination | Yes | 1 |
| Special skill development for differently abled students | Yes | 4 |

7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|---|--|----------------|----------|---|---|--|
| 2019 | 1 | 1 | 08/05/2 019 | 1 | Priority in Admission is given to the students who come from the nearby Villages. | Illiter ate level is high in the nearby Villages. | 1 |
| 2019 | 1 | 1 | 01/07/2 019 | 1 | Petition was given to the President of Samana ththam | water | 200 |
| 2020 | 2 | 2 | 01/02/2 020 | 1 File | College is located in the midst of the Villages. | Bypolar road to S amanathth am via College. | 1000 |

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) |
|-----------|---------------------|---|
| Hand Book | 03/06/2019 | STUDENTS: 1. Students should not loiter in the campus during class hours. 2. Students should not walk on the lawn 3. Students should cover the library books which they access to borrow from the library. 4. Students should not pluck any herbal plants. 5. Students should not ride the motorbike without Helmet License. 6. Students should maintain the campus litre free. |
| | | STAFF MEMBERS: 1. Faculties are to come in |

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants | |
|--|---------------|-------------|------------------------|--|
| Speech competition on"nallatchi thantha nayakan"(kamaraj birth day) | 10/07/2019 | 10/07/2019 | 16 | |
| Drawing competition on the topic of "kamarajar porkalam" | 10/07/2019 | 19/07/2019 | 15 | |
| Poetry competition on the topic of "Eluchi nayakan" | 10/07/2019 | 10/07/2019 | 108 | |
| "Art of communication to influence the people" -Speech | 17/07/2019 | 17/07/2019 | 64 | |
| Adam smith birthday celebration | 17/07/2019 | 17/07/2019 | 84 | |
| Henri foyal's birthday | 29/07/2019 | 29/07/2019 | 84 | |
| "Importance of communicative skills in the present scenario" -Speech | 19/08/2019 | 19/08/2019 | 78 | |
| "Big Data" - Seminar | 30/08/2019 | 30/08/2019 | 240 | |
| Voter's awar eness Programme | 03/10/2019 | 03/10/2019 | 28 | |
| Barn hard Rie birthday celebration | 04/10/2019 | 04/10/2019 | 171 | |
| <u>View File</u> | | | | |

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Check for leaks in pipes, hoses faucets and couplings regularly to avoid wastage of water. 2. Ozone day is celebrated on September 16 to remind the students to keep the momentum to ensure healthy people and a healthy planet. 3. Silver tumblers instead of plastic cups are used by teaching and non teaching staff members to drink tea inside the campus. 4. Energy consumption can be measured by looking at how much energy a production process consumes for a day 5. Paper bags are used to maintain eco friendly campus. 6. Inculcate healthy food habits by creating awareness on disastrous impact of Junk foods.

7.2 - Best Practices

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7.2 BEST PRACTICES 1. TITLE OF THE PRACTICE: Energy Conservation The Department
  of Physics of N.M.S.Sermathai Vasan College for Women Celebrated "National
Energy Conservation Day" On 16.12.2019 at 12.00pm in the college premises. It
is the decision and practices consume less energy. The energy conservation is
the need of the hour in today's scenario. Carbon emission and Global warming is
   a threat which has changed the climate condition and ended in economical
imbalance. OBJECTIVES: ? To reduce demand ? To protect and replenish supplied.
? Develop and use alternative energy sources. ? Install CFL lights. ? Lower the
room temperature and fix air leaks. ? Use minimum Day lights. ? Get audit done.
    ? Use energy efficient appliance. ? Drive less walk more. ? Switch off
   appliances when not in use. ? Plant shady landscaping. ? Install energy
 efficient windows. CONTEXT: When power is consumed less, the amount of toxic
fumes released by power plants is reduced. The Department of Physics organized
an awareness programme on Conservation energy among young minds to conserve the
  earth's natural resources and to protect eco-system from destruction. THE
  PRATICE: National Energy Conservation Day is celebrated by taking Oath for
conserving energy on 16.12.2019 at 12.00pm and Electric power was shut down for
an hour to consume the electricity. Energy Conservation is the effort made to
  reduce the consumption of energy by less of an energy service. This can be
achieved either by using energy more efficiently or by reducing the amount of
service used. Energy Conservation is a part of the concept of eco efficiency.
  IMPORTANCE: Without energy conservation the world will deplete its natural
   resources. EVIDENCE OF SUCCESS: FOR THE STUDENTS: When the Students are
  literate in efficient energy conservation, they are the next generation of
efficient energy conservingleaders, not only in the college but also in their
  homes and the society. Young minds are taught toavoid unnecessary usage of
 energy. Like switch off lights, fans and electric gadgets and they were made
aware of energy usage in the form of renewable energy sources. FOR THE STAFF:
Conserving energy is the health and wellbeing of every life form on the entire
planet. Saving electricity means saving money. PRACTICES - II 1. TITLE OF THE
  PRACTICE: "APPLYING, UPDATING VOTERS ID" N.M.S.Sermathai Vasan College for
 Women, NSS units 88,89,90,91 applied new voter ID to all first year students
 and people who lived in the nearby rurals. Correction or any updation in the
   Voter ID is also done. Every year around 150 students and few villagers
received and updated voter ID. OBJECTIVES: ? To get a new Voter ID. ? To know
     the value of Voter ID. ? Making students to realize the importance of
 citizenship. ? To make students realize the polling importance in municipal,
 state and General Elections. ? Help the local community to get new Electoral
Photo ID Card or EPIC in an easy manner. CONTEXT: Voter ID card is a document
 which ascertains people's identity as an adult citizen of the country and is
    primarily used in casting one's vote in municipal, state, and general
elections. A voter ID card acts as personal identification and resident proof
for an individual. So the need of getting new Electoral Photo ID card for the
 eligible first year students and the villagers are inevitable. THE PRATICE:
Every year N.S.S Wing voluntarily takes the steps to process of getting a new
  Electoral Photo ID Card for theeligible first year students and the needed
villagers. Form G-1 is given. Corrections and updations if any in the Electoral
   Photo ID Card are also done. Our college participated in the "Voters day
 Awareness Rally" conducted by Collectorate Madurai. As a part of Voters day
 celebration Function the officials from the Collectorate Maduari issued the
   Voter ID to our students and the villagers. EVIDENCE OF SUCCESS: FOR THE
STUDENTS: It helps the students to know more about the society and the value of
Electoral Photo ID Card .It acts as a valid proof of identity. It is accepted
 by banks, insurance companies, colleges, offices and various other places as
 the identification proof. Also, the Voter ID number mentioned on the card is
used for processing requests at different places. FOR THE STAFF: Members in the
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staff family also registered and got new Electoral Photo ID Card. Any correcting in the card is also rectified. MANAGEMENT: There is incredible value in being of service to others. Without service, we would not have a strong quality of life. SOCIETY: The primary purpose of proving this card is to improve the accuracy of the electoral roll and to help prevent cases of electoral fraud and make the students to be Indian citizen.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://nmssvcollege.com/wp-content/uploads/2020/12/ener-converted.pdf

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

INSITITUTION'S INNOVATION COUNCIL ABOUT IIC Ministry of Human Resource Development (MHRD), Govt. of India has established MHRD's Innovation Cell (MIC)' to systematically foster the culture of Innovation amongst all Higher Education Institutions (HEIs). MIC has envisioned encouraging creation of 'Institution's Innovation Council (IICs)' across selected HEIs. A network of these IICs will be established to promote innovation in the Institution Objectives: • To inculcate new innovative ideas and thoughts among the students • To have a handshake with the entrepreneurs and innovators • To widen the student's cognitive skills. • To implement Pre-incubation units for reducing the technology de-risking. Functions • To Conduct various innovation and entrepreneurship-related activities in the institution • Identify and reward innovations and share success stories. • Organize periodic workshops/seminars/interactions with entrepreneurs, investors, professionals and create a mentor pool for student innovators. • Network with peers and national entrepreneur ship development organizations. • Create an Institution's Innovation portal to highlight innovative projects carried out by institution's faculty and students. Resolution ? Sharing of New innovative ideas thoughts ? Embracing new perspectives in the innovative field ? Learning successful journey from Enterpreneurs and Innovators ? Finding opportunities to develop the cognitive skills. ? Start-up of Pre-incubation units to help the students on technology de-risking. Composition of IIC Our College IIC is established on 21.08.2019 in the presence of Mrs. D.Karthiga Rani, Principal Head, Dept. of CS, IT BCA as Chairman, Mrs.M. Thenmozhi, Head Assistant Professor of Business Administration as President and we elected our staff members Mrs.

S.Akilandeswari, IIC Vice- President and Convener Mrs.

M.Deepalakshmi, Mrs.M.Kavitha, Mrs.M. PushapaRaniMrs.G.

Meenalochini, Mrs.S. HemaLatha as Innovation Activity Coordinator, Start up Activity Coordinator, Internship Activity Coordinator, Social Media Coordinator, IPR Activity Coordinator respectively. And there are 20 Student members in IIC. Activities Institution Innovation Council inaugural festival was held at New Delhi On 11.09.2019, on behalf of our college, Mrs.D, Karthiga Rani, Principal, Mrs. M.Thenmozhi, President- IIC., Mrs. K.P.BakhyaSeema, NAAC Co-ordinator, were attended the inaugural Ceremony. "Funding Opportunities for Innovation and Entreprenurship Development" -workshop was organized by Institution's InnnovationCouncil(IIC), MHRD's Innovation cell on09-11-2019 at RMK Engineering college, Chennai. Mrs.D, Karthiga Rani, Principal and Mrs. S.Akilandeswari, Assistant Professor of BBA have attended this workshop . Indian Technology- Innovation Enterpreneurship Conclave conducted at Reva University at Bangalore on 3rd and 4th January 2020. Our college students displayed model on the topic " Aurdino obstacle avoiding solar car", "3D Holographic simulator"with the guidance of our staffs Innovation Ambassador Training Programme have been conducted on 6th and 7th January 2020. Our college nominated four ambassador and they have attended the Amabassdor Training

Programme. Our College IIC, under takes the IIC ClanderActivites, MIC Driven Activities and Self Driven Activities prescribed by MHRD IIC in each Quarter and the reports are uploaded. We got the star rating for the successful completion of proposed activities. Our Institution hasstepped into Smart India Hackathon- 2020 by registering our college Spoc, Design Mentor and Team Members.

Provide the weblink of the institution

https://nmssvcollege.com/iic-actvities/

8. Future Plans of Actions for Next Academic Year

1. Action Implemented to have a sanitary facilities in the adopted villages through cluster college under Prime Minister plan. 2. Make the students to reach outside from their comfort zone to participate in the IIC activities. 3. Plan to receive central assistance from the University Grant Commission. 4. Active implementation of swachhta mission initiatives in a timely and innovative manner in the nearby villages . 5. To Promote technical based education like Teaching and Learning through Mobile devices , Computers, Smart phone or tablet , Laptop and increase the Internet Speed. 6. To Encourage the active participation of the Students in the Learning Process Via Technology. 7. To Promote Online Admission. 8. To inculcate the Information and Communication Technology among the students through collaboration with Corporate Sector.